

Quality	Management	System	CCHBC	A ustria
Quality	management	Jystelli	CCUDC	Austria

Ersteller: SKR Visum: CSI

 Interne Dok.-Nr.:
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 Änderungsdatum:
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General Terms and Conditions of Purchase

- 1. Scope: These Terms and Conditions of Purchase (hereinafter "GTC") shall apply to all business transactions with which Coca-Cola HBC Austria GmbH (hereinafter "CCHBCA") purchases goods or services of any kind from another company (hereinafter "Supplier"). Individual orders placed by CCHBCA that differ from these GTC shall prevail. Opposing or different general terms and conditions of Supplier are herewith explicitly rejected. These GTC shall also apply in case CCHBCA unconditionally accepts a purchase order or order confirmation or makes a payment to Supplier. Carrying out the order shall in any case be deemed as approval of Supplier to these GTC. These GTC shall apply to all future business transactions with Supplier, even if no further reference is made to them.
- 2. Offers: Offers of Supplier are free of charge, also in case the offer is made upon request or invitation of CCHBCA. This shall also apply if there is not subsequent order. Offers are valid for at least 4 weeks after receipt.
- 3. Conclusion of Contract: Orders by CCHBCA as well as changes and amendments thereof can be made orally, via telephone or in writing (email, fax etc). Supplier shall confirm the order in writing within 2 business days (order confirmation). In case the supplier does not accept the order or does not communicate any necessary adaptations within 48 hours after receipt, the present order is deemed to be implicitly accepted. Deviations in the order confirmation shall be valid only if accepted by CCHBCA in writing and shall not commit CCHBCA to any acceptance or payment.
- 4. <u>Right of Rescission:</u> CCHBCA shall be entitled to rescind the order without stating any reasons until receipt of the order confirmation.
- 5. <u>Prices:</u> Prices stated in the order shall be binding. Prices for goods shall be understood "DDP (delivered duty paid) CCHBCA Vienna" according to the Incoterms 2010 and exclusive of VAT. The price comprises any and all costs and expenses of Supplier in connection with the fulfilment of the order.
- 6. <u>Delivery Time</u>: Orders placed by CCHBCA shall be fixed-term orders (Fixgeschäfte) within the meaning of the Austrian Civil Code (ABGB) provided that certain terms or dates of delivery have been agreed upon. Agreed terms or dates of delivery must be complied with as specified. Deliveries prior to the specified dates or terms and partial deliveries require CCHBCA's written consent. Supplier agrees to immediately notify CCHBCA of any expected delay in delivery. In case of delay of delivery CCHBCA shall irrespective of any other statutory rights be entitled to rescind the order subject to a reasonable grace period. Supplier shall be fully liable for any damage due to the delay in delivery.
- 7. Rules of Despatch: Consignments by rail, forwarding agent or mail shall be despatched to the delivery address specified in the order. Supplier shall be liable for any negative consequence or damage resulting from inaccurate declaration or non-compliance with tariff regulations. CCHBCA will not accept consignments charged with collect-on-delivery fees or cash advance and similar. CCHBCA's delivery instructions shall be complied with. Deliveries without delivery slips are not accepted.
- 8. <u>Packaging:</u> The goods shall be packaged in the units agreed and in such appropriate manner as is required for safe transport of the goods. Supplier shall be liable for damages resulting from packaging. Packing shall be included in the price and will not be returned to Supplier.
- 9. Retention of Title: CCHBCA does not accept any retention of title on the side of Supplier.
- 10. <u>Acceptance:</u> The goods delivered are taken over and checked regarding quantity, quality and condition at the respective site of CCHBCA. Acceptance of delivery is only effected upon confirmation of acceptance by the responsible department at CCHBCA, irrespective of any earlier acknowledgement of receipt or payment of invoice. Any earlier acceptance of delivery shall be preliminary and conditional.
- 11. <u>Notice of Defects:</u> The application of Art 377 Austrian Commercial Code ("Unternehmensgesetzbuch") is excluded. Notice of defects shall not be subject to any formal requirements; oral notifications are also admissible.
- 12. <u>Warranty:</u> Supplier warrants that the goods or services are in such condition as has been agreed or is commonly assumed and that materials, constructions and workmanship are without flaw nor error or defect. Except in the cases where CCHBCA is entitled to rescission of the contract, CCHBCA shall at its sole discretion be entitled to decide if the warranty claim shall be satisfied by replacement, improvement or price reduction. The warranty period shall start at the time of acceptance of the goods or services by CCHBCA and shall run for 2 years for movable and 3 years for immovable goods. CCHBCA shall have the unrestricted right to assert any claim for damages instead of or in addition to warranty claims.
- 13. <u>Liability:</u> Supplier shall be liable for any and all damages resulting from delayed or defective delivery or service. If a distributor sells products of one or more producers the following applies: producers are vicarious agents of the distributors. Supplier shall be obliged to insure at his own expense goods and



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services in a proper and sufficient manner against damages of all kind including a waiver of recourse in favour of CCHBCA and to show to CCHBCA such insurance upon request.

- 14. <u>Industrial Property Rights:</u> Supplier guarantees that the delivery of the goods or services does not infringe on any property rights of third parties and shall indemnify and hold harmless CCHBCA in this regard.
- 15. <u>Copyrights:</u> All copyrights on audio or graphical materials designed and produced for CCHBCA or its partners shall pass to CCHBCA at the time of delivery and payment without limitation and for further free usage.
- 16. <u>Confidentiality:</u> Supplier undertakes to maintain in confidence any business and trade secrets regarding CCHBCA and not to disclose any confidential information. Without CCHBCA's prior written approval, Supplier shall not publish or use any advertising, sales promotion or publicity matter relating to services, equipment, materials, products and reports furnished by Supplier wherein the names of Coca-Cola HBC, The Coca-Cola Company, and/or its or their subsidiaries, affiliates and/or authorized bottlers are mentioned or their identity implied. This also applies to reference lists.
- 17. Invoicing: Supplier shall immediately upon delivery of the goods or services issue an invoice compliant with all statutory requirements, in duplicate. In case of several orders, each order shall be invoiced separately. Partial invoices may be issued only with CCHBCA's prior written consent. Unless otherwise agreed between CCHBCA and Supplier, Supplier must unconditionally and without exception add to each invoice the Purchase Order Number (PO-number), which is assigned in the course of the order process. The PO-number must be well readable and visible. Invoices must be issued to Coca-Cola HBC Austria GmbH, Clemens-Holzmeister-Straße 6, 1100 Vienna, Austria (invoice address), but sent in PDF format via e-mail to at.invoices@cchellenic.com.. Invoices not compliant to these conditions cannot be processed or paid.
- 18. <u>Payment:</u> Payment is made upon due delivery of the goods or services and receipt of the invoice within the following term: net within 60 days.
 - Payments can be made by CCHBCA directly or by Coca-Cola HBC Finance B.V. in the name and on behalf of Coca-Cola HBC Austria GmbH. Payments by Coca-Cola HBC Finance B.V. have debt-discharging effect.
- 19. <u>Documentation:</u> Patterns, samples, drawings, printing plates or other documentation shall remain Coca- Cola Austria's property and shall be returned immediately after delivery of the goods or services.
- 20. <u>Supplier Guiding Principles:</u> As an ethical business organisation, Coca-Cola Hellenic Bottling Company S.A. and its subsidiaries (collectively, "Coca-Cola Hellenic" or the "Company") take responsibility to ensure that its business operations do not contribute directly or indirectly to human rights abuses. The guiding principles mandatory for all suppliers wishing to enter a business agreement with Coca-Cola Hellenic are attached and can be downloaded from our homepage (https://at.coca-colahellenic.com/en/about-us/policies-and-guidelines/)"Guiding Principles for Suppliers".
- 21. <u>Information on Data Processing:</u> The Information on Data Processing for the processing of personal data in the course of business relationship management according to Art 13 and 14 GDPR (as defined in Annex 1 to this document) is an integral part of this Agreement.
- 22. <u>Miscellaneous:</u> Questions or queries shall solely be addressed to the department responsible for the order. Any written document regarding the order, such as despatch note, delivery note, way bill, invoices, correspondence, etc must contain the complete reference number. Claims against CCHBCA may not be assigned or pledged. The set-off of claims by CCHBCA against counterclaims of any kind is excluded. Claims against CCHBCA for payment for goods and services shall become time-barred within one year of acceptance of delivery of the goods or services. These GTC as well as any contract concluded thereunder shall be subject to the substantive laws of Austria without recourse to its conflict of law rules and the provisions of the Vienna Convention on the International Sale of Goods (CISG). Place of performance shall be Vienna. Exclusive place of jurisdiction shall be Vienna, Inner City. However, CCHBCA reserves the right to sue Supplier at the jurisdiction of its home or business address.

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Annex 1 Privacy Policy Art 13 and 14 GDPR for Customers and Suppliers

The protection of your personal data is of particular concern to us. With this data protection declaration, we inform you about how we process your personal data in the course of the processing of our business relationship. We attach great importance to the protection, accuracy and integrity of your personal data.

All data will be stored and used in compliance with the provisions of the National Data Protection Act (DSG), the European General Data Protection Regulation (GDPR) as well as all other legal provisions, each in the current version.

If you have any questions regarding the use of your data, please contact us at DataProtectionOffice@cchellenic.com.

I) Controller

Coca-Cola HBC Austria GmbH

Clemens-Holzmeister-Straße 6 1100 Vienna

Email: DataProtectionOffice@cchellenic.com

II) GENERAL INFORMATION ON DATA PROCESSING

Personal data are all data that contains information about personal or factual circumstances, such as name, address, e-mail address, telephone number, date of birth, age, gender, etc.

We collect, process and store your personal data as part of the processing of our business relationship. These are generally processed and stored to the extent that this is necessary for the fulfilment of the contractual or legal obligations under Art 6 (1) lit b and c GDPR. "Sensitive" data may also be affected, in particular with regard to criminally relevant behaviour under Art 10 GDPR, in particular for the assertion, exercise or defence of legal claims in the context of the contractual relationship or operation of our website. If the processing is necessary to safeguard our legitimate interests or a third party and this interest does not outweigh your interest in secrecy, we shall base the processing of your personal data on the basis of Art 6 sec. 1 lit f GDPR. We delete or store your personal data protected from access as soon as the purpose of the processing ceases, provided that we as the controller have not been obliged to store the data

beyond the period of performance of the purpose. Furthermore, we reserve the right to store your personal data for as long as concrete legal claims are made against us.

We reserve the right to amend this Privacy Policy at any time in compliance with the applicable data protection regulations.

III) PROCESSING ACTIVITIES

In the following we inform you in detail in particular about the scope and purpose of the processing of the data as well as about the transmission of your data to third parties.

1. Customer management and payment management

1.1. Scope of data processing

The processing of personal data of our suppliers and customers as well as their clerks is required for the organisation andthus handling of our payment management, including the recording of incoming and out-of-payments. Specifically, the following data is processed:

· Business partner:

- (i) Name, first name, title, gender, address and contact details, company register data, VAT number, date of accounting, date of first and second reminder, data on tax liability and calculation, payment order data, payment method details, information on conditions, currency, customer number, invoice number, subject matter of delivery or service, customs clearance data, data on the insurance of the delivery or service, data on payment or performance, account and receipt data, credit card number and company, financing and payment terms, credit managementdata, account and receipt data, bank details, details of the invoice, including description of the performance or service, account number, order number, order number and invoice number.
- (ii) details of authorisations, details of approvals, correspondence language, information on the business relationship, information on the supplier/customer group, if applicable number of the debt collection number, blocking number, dunning data or claim data, service-specific expenses and income, contact person(s) for the processing of the delivery and service, third parties involved in the provision of services, indication of whether claim has been assigned, indication of status (active/closed), indication of further measures in the event of insolvency, indication of whether a business relationship is still maintained,

iii) creditworthiness data



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• Clerk at the business partner

name, first name, salutation, title, gender, assignment to company, assignment to department, function in the company, position, contact details, correspondence language, set activities, indication of the date and time of the activities, indication of approvals, information on authorizations, free text box for commenting;

1.2. Purpose of data processing

The purpose of the present processing is to manage and keep up-to-date the data of the customer and suppliers on an IT-based basis, as well as to enable the smooth and well-documented execution of business relationships and the systematic recording of all business transactions relating to outstanding receivables/payables. Furthermore, the aforementioned data is processed for the purpose of settling outstanding receivables/payables.

1.3. Legal basis for data processing

• We process the personal data of our business partners (point a)) mentioned in (i) on the basis of the (pre-)contractual measures in accordance with Art. 6 (1) lit b GDPR in order to process the business relationship smoothly and thus to be able to fulfil our contractual obligations at all times. No criminally relevant data under Art 10 GDPR as well as personal data of a special category under Art 9 GDPR will be processed, unless this is necessary in the context of the assertion, exercise and/or defence of legal claims under Art 6 (1) lit b GDPR iVm Art 9 (2) lit f GDPR in the event of abusive conduct.

Failure to provide the required data means that we are unable to enter into a business relationship with you.

• Due to our legitimate interest under Art 6 (1) lit f GDPR, we process the data referred to in (ii) and in point (b) ("business partner clerk") in a smooth and effective settlement of the business relationship and uncomplicated communication with the relevant clerks.

You can object at any time to the processing of your personal data in accordance with Art 21 GDPR, stating reasons. Please send your revocation to

DataProtectionOffice@cchellenic.com.

• We receive the credit worth data in (iii) from KSV 1870 Forderungsmanagement GmbH Wagenseilgasse 7, 1120 Vienna and we process them in the event of an event on the basis of our legitimate interest in accordance with Art 6 (1) lit f GDPR. It is in our legitimate interest, in particular our new business partners, where necessary, to check for their creditworthiness and, if necessary, to take appropriate measures.

You can object at any time to the processing of your personal data in accordance with Art 21 GDPR, stating reasons. Please send your revocation to

DataProtectionOffice@cchellenic.com.

1.4. Recipients of the data

- (i) In order to process payment transactions and thus to fulfil contractual obligations under Art 6 (1) lit b GDPR, we transmit your data to the following recipients:
 - ➤ Banks for the settlement of payment collection companies for debt collection (therefore only abroad if the debt has to be collected abroad).
 - > Debt financiers such as leasing or factoring companies and assignees, provided that the supply or service is thus externally financed.
 - > Contract or business partners who are to participate in or are to participate in the delivery or service.
 - ➤ Group companies with suppliers as well as commercial customers and large customers.
 - > Insurance on the occasion of the conclusion of an insurance contract for the delivery/performance or the occurrence of the insured event.
- (ii) In addition, as a company, we are subject to legal obligations to forward personal data. In accordance with Art 6 (1) lit c GDPR, we transmit your data to the following recipients:
 - > Competent administrative authorities, in other countries Tax authorities:
 - > Courts (including [federal] administrative courts in their own affairs) on the basis of legal obligations;
 - ➤ Federal Institute "Statistics Austria" for the compilation of statutory (official) statistics;
 - ➤ Insurance on the occasion of the occurrence of an insured eventand legal obligations;
 - ➤ Register of economic Property (WiEReG)
 - > Tax consultants and auditors.
- (iii) For the purpose of verifying the creditworthiness of our business partners, we transfer your personal data to KSV1870 Forderungsmanagement GmbH due to our legitimate interest in accordance with Art 6 (1) lit f GDPR.



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(iv) Furthermore, we reserve the right to forward the data collected for this purpose to the competent authorities and courts as well as to our legal representation and insurance and to all other recipients required in individual cases if there are reasonable grounds for abusive behaviour. This is due to our legitimate interest in proper legal proceedings under Art 6 (1) lit f GDPR.

(v) In order to be able to design the contract initiation and contract execution and thus our service always smoothly and effectively, we are adding CocaCola Hellenic Business Service Organization EOOD (BSO), 8 Racho Petkov Kazandzhiyata str. 1715 Sofia, Bulgaria as a service provider. The latter may have access to your personal data and is contractually obliged under Art 28 GDPR to always uphold the protection of your personal data, to take appropriate technical and organisational measures with regard to the security of the data and in no way to process or forward your data to third parties for its own purposes.

In the course of this processing activity, no transfer of your personal data to third countries will take place.

1.5. Duration of storage

In principle, personal data will be stored until the end of the business relationship. However, we are obliged to keep tax-relevant data in accordance with Section 132 BAO and business letters in accordance with Section 212 $\,$ UGB for a period of at least seven years. In addition, the data will be retained for as long as we have to make specific claims against us or if we need them to assert our legal interests. If we have reasonable grounds for suspecting abusive behaviour or if we need this data to enforce ourclaims or defendour interests, we forward the data to therelevant public authorities and store this data on a separate medium. After the legal proceedings have ended, this data is deleted. If you have any questions about the specific retention period of your personal data. please contact DataProtectionOffice@cchellenic.com.

1.6. Further processing of data

The data processed for this purpose will be processed internally for the purposes of the processing of the business relationship, for example for the calculation of conditions and profitability, for the implementation of our quality and complaint management, the planning and implementation of our logistics, the vending, the planning of marketing measures and further corporate communication, the planning of our external service sets as well as for the purposes of accounting.

For questions and to receive detailed information, to what extent and on what legal basis we process your data for this purpose, please contact

DataProtectionOffice@cchellenic.com .

1.7. Automated decision-making

The data processed in the course of this processing activity is neither processed for automated decisionmaking nor does we carry out the so-called "profiling".

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2. Ordermanagement

2.1. Scope of data processing

In order to ensure the smooth handling of goods orders and delivery requirements as well as returns and to be able to effectively carry out the support of customers, we process the following data:

Customer

Name, first name, title, gender, address and contact details, company register data, VAT number, ATU number, contact details, bank details, customer number, correspondence language, billing address, delivery address, date and time of order, order details (type, brand, container, volume, number and quantities, packaging type), details of individual discounts and conditions, if applicable date of delivery, if applicable date of the invoice, if applicable invoice number, if applicable due date of the invoice, if applicable amount of the invoice, if applicable information on opening or delivery times, if applicable, indication of placed and still to be placed cooling units, free text field for comments.

• Clerk at the customer name, first name, salutation, title, gender, assignment to company, assignment to department, function in the company, position, contact details, correspondence language, set activities, indication of the date and time of the activities, indication of approvals, information on authorizations, free text box for commenting.

2.2. Purpose of data processing

The purpose of the present processing is to be able to efficiently organise the acceptance of orders, any complaints, the delivery and return of goods, and to ensure smooth and efficient customer care. Furthermore, the processing serves the purpose of being able to react in good time to any changes, such as a change in the delivery date. Furthermore, it is necessary for this purpose to have correct and current customer master data and to update this in the event of any changes.

2.3 Legal basis for data processing

• We process the personal data of our customers on the basis of the (pre-)contractual measures in accordance with Art 6 (1) lit b GDPR in order to handle the acceptance and processing of the order smoothly and thus to be able to fulfil our contractual obligations at all times. Furthermore, we process data that is not absolutely necessary to fulfil our contractual obligations in our interests under Art 6 (1) lit f GDPR, in order to enable a rapid order processing and thus to act to your satisfaction. In addition, no criminally



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relevant data under Art 10 GDPR as well as personal data of a special category under Art 9 GDPR are processed, unless this is necessary in the context of the assertion, exercise and/or defence of legal claims under Art 6 (1) lit b GDPR iVm Art 9 abs 2 lit f GDPR in the event of abusive conduct.

Failure to provide the required data means that we are unable to enter into a business relationship with you.

• We process the personal data of the clerks at the customer's on the basis of our legitimate interest pursuant to Art 6 (1) lit f GDPR in a smooth and effective processing of the order acceptance and handling as well as complication-free communication with the responsible clerks.

You can object at any time to the processing of your personal data in accordance with Art 21 GDPR, stating reasons. Please send your revocation to

DataProtectionOffice@cchellenic.com.

2.4. Recipients of the data

- (i) In order to be able to organise the contract initiation and execution of the contract and thus our service in a smooth and effective manner, we are using Coca-Cola HBC BSO, 8 Racho Petkov Kazandzhiyata Str. 1766, Sofia, Bulgaria as a service provider.
- (ii) Furthermore, we transmit your data to our logistics partners for smooth delivery of goods. If you have any questions, please contact us at DataProtectionOffice@cchellenic.com.

Our service providers may have access to your personal data and are contractually obliged in accordance with Article 28 GDPR to always protect your personal data, to implement appropriate technical and organisational measures with regard to the security of the data and under no circumstances to process your data for their own purposes or to forward it to third parties.

In the course of this processing activity, no transfer of your personal data to third countries will take place.

2.5. Duration of storage

In principle, personal data, in particular those of the clerks, are stored until the end of the business relationship or 3 years after the end of the business relationship, if there is a legitimate interest in the retention, such as contact details for the facilitated correspondence for post-processing. However, we are obliged to keep tax-relevant data in accordance with Section 132 BAO and business letters in accordance with Section 212 UGB for a period of at least seven years. Furthermore, the data will be stored as long as specific claims are asserted against us or we need them to enforce our claims. If you have any questions about the specific retention period of your personal data, please contact us at

DataProtectionOffice@cchellenic.com.

2.6. Further processing of data

The personal data collected or generated for this purpose of processing will be further processed in our contract management system as well as for the purpose of our efficient customer management and payment management.

2.7. Automated decision-making

The aforementioned data is not processed for automated decision-making, nor do we carry out the so-called "profiling".

3. Procurement

3.1. Scope of data processing

As part of our compliance management, we process the following data of our business partners, in particular our suppliers, as part of our procurement business:

Name, first name, salutation, title, gender, address and contact details, company register data, VAT number, ATU number, other identifiers, contact details, contact persons, banking data, supplier group, supplier category, purchasinggroup, industry, correspondence language, date of registration as supplier, username and password for platform, date and time of log-in activities, time stamp ofactivities, if applicable, information on the participation procedure, if applicable information on the content of the invitation to tender (type, scope, content, service date, conditation, deadline for the submission of tenders), if applicable, information on the content of the offer (type, scope, content, offer, date of performance, conditions, Signature), if applicable informationon the approval procedure, if applicable

information on the release, if applicable product/service number. if applicable product/performance category, if applicable product/performance quantity, if applicable quantity, product/service applicable product/service price, if applicable, other costs in connection with the delivery, also information on feedback interview (date, content, participants, result), annual order volume over EUR 20,000 (yes/no), annual order volume over EUR 100,000 (yes/no), nondisclosure agreement (yes/no), Ecovadis certification (yes/no), information on cost efficiency, forcommentary text box.

3.2. Purpose of data processing

The purpose of the present processing to organise and process tenders and contracts as quickly and efficiently as possible. For this purpose, a platform of the controller is used on which the business partners or their administrators can register and submit their offers or via which communication can be handled in the event of any queries. The processing activity is part of the compliance management of the controller and serves in particular to make the tendering



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process, acceptance of the offer and conclusion/signing of the contract transparent for all participants and thus to comply with the due diligence obligations of a buyer. 3.3. <u>Legal basis for data processing</u>

We process the personal data on the basis of our legitimate interests pursuant to Art 6 (1) f GDPR in order to organise and process tenders and contracts as quickly and efficiently as possible. Furthermore, it is in our legitimate interest to comply with the internalcompliance guidelines and to design the tendering process and in particular the acceptance of the contract, i.e. our purchasing and procurement management as transparently and comprehensibly as possible for all participants. This serves our due diligence obligations as a contracting party, which partly also acts on behalf of the public. If you do not want us to process your data as part of our purchasing and procurement process, this may mean that we cannot grant you access to our platform and thus to the tender process.

You can object at any time to the processing of your personal data in accordance with Art 21 GDPR, stating reasons. Please send your revocation to

DataProtectionOffice@cchellenic.com.

3.4. Recipients of the data

- (i) In order to be able to use our platform and thus the tender process smoothly and effectively, we engage SAP Deutschland SE & Co. KG. Hasso-Plattner-Ring 7. 69190 Walldorf und SAP America, Inc, 3999 West Chester Pike, Newtown Square, PA 19073, USA as a service provider. This service provider may have access to your personal data and is contractually obliged in accordance with Article 28 GDPR to always protect your personal data, to implement suitable technical and organisational measures with regard to data security and under no circumstances to process your data for its own purposes or to pass it on to third parties.
- (ii) Furthermore, we are using EcoVadis SAS, 43 / 47 Avenue de la Grande Armée, 75116 Paris, France as processor to carry out or obtain the appropriate certifications. According to Art 28 GDPR, this service provider is also obliged to always uphold the protection of your personal data, to take appropriate technical and organisational measures with regard to the security of the data and in no way towork your data for its own purposes or to forward it to thirdparties.
- (iii) In addition, we are using the Coca-Cola HBC BSO 8 Racho Petkov Kazandzhiyata Str. 1766 Sofia, Bulgaria as a service provider to support our ordering processes. The latter may have access to your personal data and is contractually obliged under Art 28 GDPR to always uphold the protection of your personal data, to take appropriate technical and

organisational measures with regard to the security of the data and in no way towork your data for its own purposes or to passiton to third parties.

(iv) In addition, we transfer the data to the following recipients within the scope of our legitimate interests pursuant to Art 6 (1) (f) GDPR for the purpose of processing business relationships with joint

suppliers and, if necessary,

for audit purposes:

CCB Management Services GmbH ("CCBMS"), Am Euro Platz 2, 1120 Vienna;

Coca-Cola HBC Sourcing B.V., Radarweg 60, 1043 Amsterdam, The Netherlands

In the course of this processing activity, no transfer of your personal data to third countries will take place.

3.5. Duration of storage

In accordance with our internal compliance guidelines, which always oblige us as a buyer to take care and transparency for all participants, we keep your data protected from access for a period of five years after the acceptance of the offer/rejection of the offer. Inaddition, the data will be retained for as long as concrete claims are made against us or that we need them to enforce our claims. If you have any questions about the specific retention period of your personal data, please do DataProtectionOffice@cchellenic.com.

3.6. Further processing of data

The personal data collected or generated for this purpose of processing will be further processed in our contract management system as well as for the purpose of our efficient customer management and payment management as well as in our Compliance Due Diligence Tool.

3.7. Automated decision-making

The aforementioned data is not processed for automated decision-making, nor do we carry out the so-called "profiling".

IV) RIGTHS OF DATA SUBJECTS

As a data subject being affected by our data processing activities you may exercise the following rights:

a) Right of accesss

You have the right to request information at any time and without informal form as to which data about you are processed by us as responsible – together with further information such as their processing purposes and recipients, information about the origin of the data and information about automated decision-making and the logic involved. You also have the right to request information as to whether the personal data concerning you will be transferred to a third country or to an international organisation, including the right to be informed of the appropriate safeguards under Article 46 GDPR.



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b) Right to rectification and right to restrict processing

You may request the correction or completion of incorrect or incomplete data. You also have the right to request a restriction on the processing of data, that it may only be processed with your consent or for the assertion, exercise or defence of legal claims or for the protection of the rights of another natural or legal person or for reasons of an important public interest, for example, if the accuracy of the data is disputed.

c) Right to data portability

You may request that a copy of the data, if made available to us, be sent to you - or to the extent technically feasible, to a third party that can be determined - in a structured, common and machinereadable format.

d) Right to erasure

You may request the deletion of your data under certain circumstances, for example if this is not processed in accordance with the data protection provisions.

e) Right to object

You have the right to object to the processing of personal data at any time, stating reasons. In this case, we will no longer process the personal data concerning you, unless we can give and substantiate compelling legitimate grounds for processing that outweigh your interests, or the processing serves to assert, exercise or defend legal claims.

f) Right to withdraw your declaration of consent

If we process your data on the basis of a prior consent, you have the right to revoke this data protection

declarationat any time and without giving reasons by email to <u>DataProtectionOffice@cchellenic.com</u>. The revocation of consent does not affect the legality of the processing carried out on the basis of the consent until the revocation. We will delete your data immediately,

unless any legal provisions requirer et ention.

V) Supervisory authority

If you believe that the processing of your data violates your right to confidentiality or your data protection claims have otherwise been violated in any way, you may contact the supervisory authority to be affected. In Austria, the

Austrian Data Protection Authority

Barichgasse 40-42, 1030 Vienna.

This is without prejudice to the possibility of filing an action with the regional court pursuant to section 29(2) of the Austrian Data Protection Act (DSG) and any other legal remedies.

VI) ADAPTATION OF THE PRIVACY POLICY

We reserve the right to amend this Privacy Policy at any time in compliance with the applicable data protection regulations. Data subjects are requested to check regularly on the content of the privacy policy.

As of: May 2021